

2/16/88

Notes on Meeting with Michael O'Neil and Calvin Humphrey,
HPCI staff, 2/16/88

Also present were [redacted] The
meeting was at [redacted]

STAT

1. [redacted] provided a briefing on the status
of the study to date.

2. Two major concerns of the House are equity for
intelligence staff and the ratchetting up which occurs each
year in the personnel area.

3. It was pointed up that we need to get a perspective on
the staffing of the military intelligence groups. This is a
problem area and the House is increasingly concerned with
tactical intelligence needs. This is a growing area and
deserves attention.

4. The House position is that the study should be done
carefully and without a great rush. It was the Senate
which inserted the interim report idea so as not to delay
any more than necessary current changes being made,
especially by CIA.

5. The recent Hay study of the Foreign Service had a major
impact in this area, especially on the CIA.

6. We should, after we are cleared, review the classified
Congressional report language on personnel matters over the
last ten years.

7. The Senate Committee staff has been involved in the CIA
personnel system changes. Major aspects of the revision
were shot down by staff. There was a very conservative
response.

8. [Observation: We need to develop an undergirding
rationale for the intelligence personnel system]

9. Clandestine service experience at CIA colors a lot of
the benefits thinking at CIA.

10. Will need to look at the FBI NYC relief effort to raise
compensation for all agents in that area. A study is
coming up soon of that matter. This problem will be
further compounded by the need to assign FBI staff, under
INF, to Ogden Utah.